



Sustainability Policy

Natural Cement Distribution Ltd conduct an integrated management system monitoring every aspect of our business operations complying with our ISO 9001, ISO 14001 & 45001 accreditations. Staff members are dedicated to continuous improvement by liaising with one another and management to review, create and install our objectives to stimulate improvements.

Natural Cements commitment to meet the requirements on the present day is to be responsible for the sustainability and ethics of all areas of the business while improving our environment for all years to come. We ensure to source natural materials and use methods to reduce our carbon footprint to do our part for the environment and undertake sustainable practises.

Our commitment is it:

- Continue to adhere with relevant legislation, regulations, and codes of practice.
- Diagnose, govern, and lower the environmental impact, health and safety and security risks of operations
- Encourage staff to use sustainable ways of travelling to and from the workplace including personal activities. When employing new staff members our objective is to recruit within a 15-mile radius of our premisses
- Demonstrate our environmental commitment with no chemical additives and all recyclable components
- Appreciate our workforce by enforcing quality welfare and training, advice, and support
- Publicise our sustainable performance of all our products
- Meet our objectives for recycling with reviews and continuous improvement
- Make certain this policy is discussed with every staff member and accessible for external stakeholders
- Ensure and source merchandise that is environmentally friendly to help save the environment

This information should be read in partnership with Natural Cements policies in relevance to Health, Safety and Environment, Quality and Ethical procurement. This document will be checked every year and altered if required to display any changes within the companies' activities or legislation. It is the responsibility of management and employees to continuously improve. If changes are made to this document management will be informed.

A handwritten signature in blue ink, appearing to read "V. Richardson", is written over a light blue rectangular background.

Miss V Richardson

Date: 15.01.26